

# JOB OPPORTUNITY

Franchise Tax Board is an equal opportunity employer to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

☒ Permanent  
Full-time

☐ Permanent  
Intermittent

☐ Limited-term  
(Temporary)  
Length \_\_\_\_\_

☐ Formal Training  
and Development  
Assignment

Position Title: Staff Programmer Analyst

Location: Central Office - Sacramento

Salary Range: \$4507 - 5480

**Job Description: (includes typical duties)**

Classification: Staff Programmer Analyst (Spec.)

Section/Unit: Audit Applications Dev. & Maintenance

Number of Vacancies: 1

The Franchise Tax Board has a Staff Programmer Analyst opening in the Audit Applications Development and Maintenance Unit. Under the general direction of the Data Processing Manager II, the selected candidate will develop, enhance, and/or maintain multiple mainframe applications in support of the Audit Division. Typical duties include analysis, design, coding, testing, and documentation.

## Required Knowledge, Skills, and Abilities:

- o Strong COBOL programming experience and skills
- o Strong skills in systems analysis/design and computer programming techniques
- o Strong commitment to customer service
- o Ability to communicate effectively and maintain effective working relationships
- o Ability to meet deadlines, multi-task, and adjust to changing priorities
- o Ability to work independently as well as in a team environment
- o Self-motivated, enthusiastic, and responsible

## Desirable

- o Familiarity with the MVS/OS390 environment
- o Natural programming experience
- o Familiarity with the programs and goals of FTB and the Audit Division
- o Knowledge of the State administrative policies and procedures relating to information technology activities
- o Knowledge of the principles and concepts of project management and project planning

The Franchise Tax Board offers alternate work schedules, a convenient location (off Highway 50/Bradshaw), two on-site child care centers, light rail and bus service, and free parking.

Mail or hand deliver your application by: March 18, 2003

Contact Person: Maggie White Telephone Number: (916) 845-5917

Address/Room Number: PO Box 550, Sacramento, CA 95812-0550, Attention: Exams

Special Instructions: Please submit a resume and a state application (STD 678). Include contact name on envelope.

To be considered for this Job Opportunity, applicants must have permanent civil service status, be reachable on an employment list or have reinstatement eligibility. Applications will be screened and only the most qualified applicants will be interviewed.

All applicants not currently employed with the Franchise Tax Board will be subject to a pre-employment background investigation. The investigation will consist of completion of a pre-employment questionnaire, fingerprinting, and an inquiry to the Department of Justice to disclose criminal records.

TDD is Telecommunications Device for the Deaf and is reachable only from telephones equipped with a TDD device.

Franchise Tax Board's TDD telephone number is (800) 822-6268.

The California Relay Service telephone numbers are: (from TDD Phone) (800) 735-2929; (from Voice Phone) (800) 735-2922.